

Manitoba Aerospace All-Stars Awards of Excellence 2020



Hello all:

As you are aware, the annual *All-Stars Awards of Excellence* recognize partners or individuals involved in or with the aerospace and defence industry who have demonstrated excellence in any of a variety of areas ranging from leadership to business growth. Award recipients are nominated by their industry peers. Due to COVID-19, we have had to cancel our usual All-Star Awards of Excellence Dinner. This is unfortunate due to the challenging year we have all shared and which has given us even more reason to pause and celebrate. However, we are hopeful that in November 2021 we will be able to celebrate both the 2020 AND the 2021 recipients.

Manitoba Aerospace is pleased to announce the following 2020 All-Star Award Recipients:

**Award of Excellence for Leadership and Education/Training
Management Development Program Implementation Team
Boeing Canada, Winnipeg**

This team at Boeing Canada created a highly successful Management Development Program which is designed to ensure a ready pool of trained first-line leaders for the company in Winnipeg. The program is open to local non-management (union and non-union) Boeing employees who are selected based on their work experience and readiness to assume leadership roles. Successful candidates go through a one-year program that focuses on building business acumen in aerospace manufacturing and interpersonal competencies. There have been nine successful cohorts with a total of 49 graduates since the program started in 2010, 26 of whom are currently managers at Boeing's Winnipeg facility. 20% of graduates are women, and there is steady growth in the number of women applicants. This project is a win-win for the company and employees, preparing individuals for leadership roles and increasing engagement, loyalty, and morale as employees recognize Boeing's investment in them.

**Award of Excellence for Builder and Education/Training
Kathryn Atamanchuk, P.Eng.,
Price Faculty of Engineering, University of Manitoba**

Kathryn Atamanchuk was Director of Engineering Services at StandardAero before being seconded to the University of Manitoba's Price Faculty of Engineering as an Engineer in Residence (EiR). She is currently EiR for the local Aero-Engine Test and Advanced Digital Manufacturing sectors and is Canada's second female EiR. Kathryn teaches at the graduate and post-graduate levels, helping to develop the next generation of engineers for the aerospace industry and is a liaison between industry and the faculty. Kathryn believes in applied research partnerships between industry and academia and she is pivotal in ensuring academic objectives are achieved while meeting industry's needs on time and on budget. Kathryn is an advocate for the aerospace industry, inspiring students and colleagues to understand the benefits a successful aviation and aerospace industry provide for Manitoba and Canada. She is an outstanding champion dedicated to enhancing the performance of local aerospace firms.

**Award of Excellence for Business Growth and Teamwork
StandardAero Heli Transition Team**

StandardAero's Heli Transition team has created Centres of Excellence (CoEs) at three of the company's sites (Winnipeg, Langley BC, Summerside PEI). A highlight was the consolidation of the Helicopter Centre of Excellence to one site in Winnipeg where the company also invested in facility improvements and acquired a new test cell supporting Rolls-Royce M250/RR300 helicopter engines. The CoEs were created in order to expand StandardAero's business in accordance with changing markets. This was a large, complex project to plan and execute while ensuring StandardAero's commitment to current customers was uninterrupted. The team also collaborated with OEMs in order to meet their stringent requirements. The success was thanks to the right combination of leadership, teamwork, and collaboration involving Operations, Customer Service, Engineering, Quality, and Supply. The project team focused on transferring best practices while implementing local process improvements. The project was delivered on budget and 6 months early!